# EQUALITY AND DIVERSITY OPPORTUNITIES

Expert Link is committed to encouraging equality, diversity and inclusion within our organisation, and eliminating unlawful discrimination. We recognise that true diversity in an organisation also involves a willingness to take action, where necessary, aimed at combating the effects of existing barriers to fair and equal treatment.

To make our commitment a reality, we have a clear strategy, policy and plans of action to promote diversity at Expert Link. To help us make our strategy effective, we hope that you will assist us to monitor the outcomes of our recruitment practices by completing this form.

**This form is for statistical purposes only and will be separated from your application form as soon as it is received and will be kept confidential.**

Your form will not be seen by the selection panel, and will not be taken into account in deciding who will be shortlisted, interviewed or appointed. Completion of any or all of the questions is not a requirement for the application, but we would appreciate your co-operation.

**By completing and returning the monitoring form which follows, you consent to Expert Link processing this information for general monitoring purposes in line with our Equality and Diversity policy.**

# EQUALITY AND DIVESITY MONITORING FORM

|  |  |
| --- | --- |
| Name |  |
| Date of birth |  |
| Post applied for | Network Development Panel Member |
| Where did you see the vacancy advertised |  |

For the following questions place an **X** in the box next to the statement which best describes you.

**1. What is your ethnic origin?**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **A WHITE OR WHITE BRITISH** | | | | **B MIXED HERITAGE** | | |
| British |  |  | | White & Black or Black British |  |  |
| Irish |  |  | | White & Asian or Asian British |  |  |
| European |  |  | | Any other Mixed background (please state) | |  |
| Any other White  background (please state) | | | |  |  |  |
|  |  |  | |  |  |  |
| **C ASIAN OR ASIAN BRITISH** | | | | **D BLACK OR BLACK BRITISH** | | |
| Asian British |  |  | | Black British |  |  |
| Indian |  |  | | Caribbean |  |  |
| Pakistani |  |  | | African |  |  |
| Bangladeshi |  |  | | Any other Black background (please state) | |  |
| Chinese |  |  | |  |  |  |
| Any other Asian  background (please state) | | |  |  |  |  |
| **E ANY OTHER BACKGROUND** | | | |  | | |
| Any other background (please state) | |  | | Prefer not to state |  |  |

1. **Please indicate your sex:**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Male |  |  | Female |  |  |
| Transgender |  |  | Prefer not to state |  |  |

1. **Do you identify as:**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Lesbian/Gay |  |  | Heterosexual |  |  |
| Bisexual |  |  | Other |  |  |
| Prefer not to state |  |  |

1. **Which religion, if any, do you follow:**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Atheist |  |  | Hinduism |  |  |
| Agnostic |  |  | Islam |  |  |
| Buddhism |  |  | Judaism |  |  |
| Christianity |  |  | Sikhism |  |  |
| No Religion |  |  | Prefer not to state |  |  |
| Other (please state) |  |  |  |  |  |

1. **Do you identify as having a disability?**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Yes |  |  | No |  |  |
| Prefer not to state |  |  |  |  |  |